

THE AUSTRALIAN INSURANCE DIGEST

February 2026

reo+group

INSURANCE SEARCH & SELECTION SPECIALISTS:

- Broking & Underwriting
- Claims & Assessing
- Loss Adjusting
- Risk Engineering
- Product & Portfolio
- Client Operations
- Sales & Distribution
- Risk & Compliance
- Actuarial
- Business Transformation
- Technology
- Business Support
- Finance
- Human Resources
- Procurement
- Marketing



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01. TALENT REVIEW

02. Insurance job advertising softened in February, with total **SEEK** listings falling to 856 roles, down 9.5% year-on-year and 5.7% on the prior month. The sharpest declines were in Broking (25.5% YoY) and Underwriting (21.3% YoY), consistent with a market consolidating capacity rather than expanding it. Assessment was the notable exception, up nearly 20% year-on-year, pointing to increased insurer investment in claims quality and audit functions.

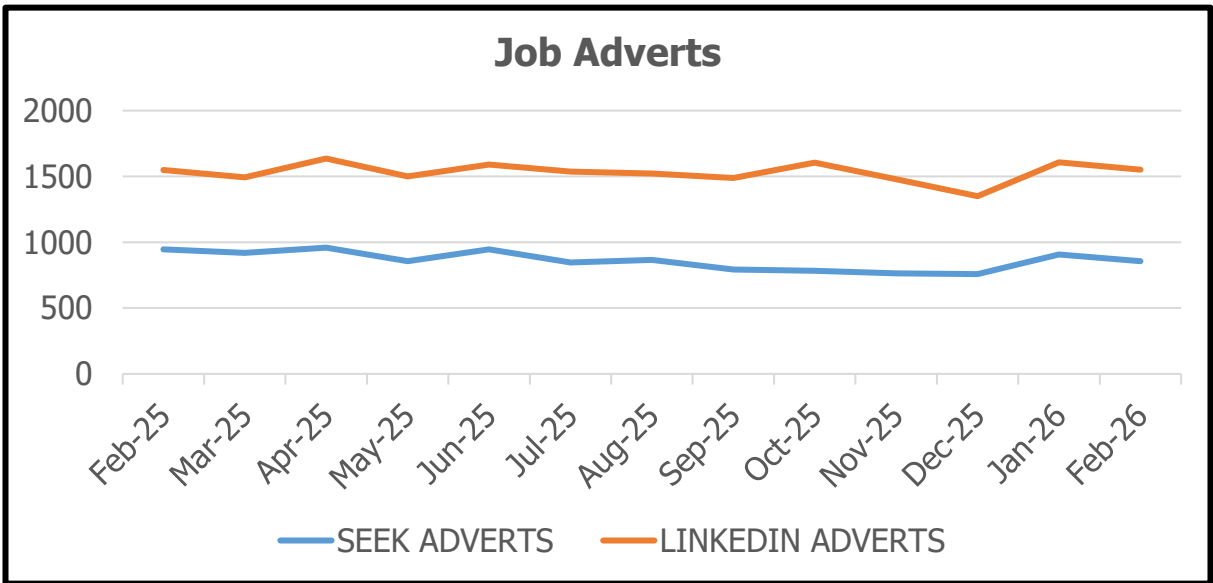
03. The active candidate pool tightened further, with just 906 professionals actively on **SEEK**, down 17% year-on-year, producing a market ratio of only 1.06 candidates per advertised role. This mirrors the broader Australian labour market, where unemployment held at 4.1% in January (**ABS**), total employment reached a new peak of 14.7 million, and the underemployment rate sat near a three-decade low of 5.9%. The **RBA's** decision to raise the cash rate to 3.85% in February, its first hike since 2023, adds an interesting dimension; rising rates tend to stimulate demand in financial lines and D&O underwriting while driving upticks in claims activity, meaning selective hiring pressure in technical roles is likely to persist even if broader sentiment cools. Against this backdrop, 17,000 insurance professionals are now flagging themselves as open to opportunities on LinkedIn, a 13.3% year-on-year increase and the highest reading in over a year, reinforcing the case for direct, headhunt-led approaches over advertised campaigns.

04. February saw significant executive and senior appointment activity across the Australian market. **Aviso Specialty's** structured build-out from **Lockton** was the standout story, while **Specialist Risk Group** made a series of targeted hires from **Marsh** to strengthen its Australian presence. Commercial & Specialty Underwriting saw growth after a prolonged period of market contraction, and M&A activity remained elevated; **QBE's** divestiture of its Global Trade Credit and Surety book to **Swiss Re** and **Zurich's** acquisition of **Beazley** and **ClearView Wealth** were among the most consequential local transactions of the month.

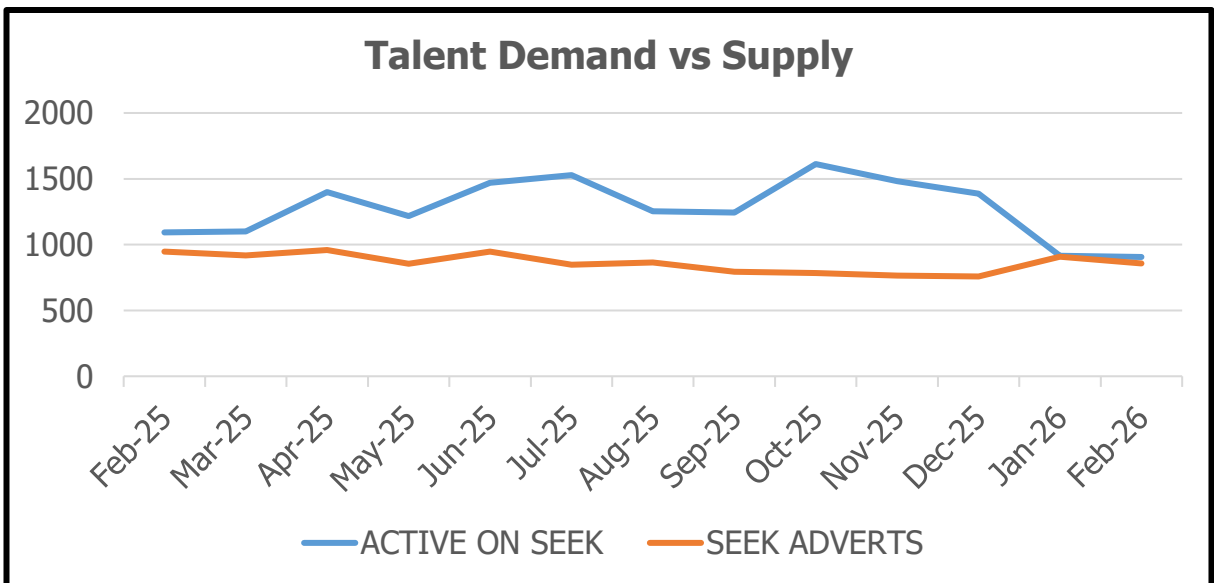
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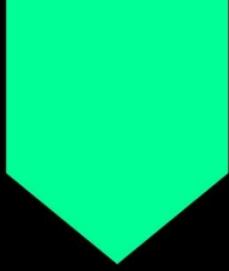
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JOB NUMBERS	FEB 2026	YOY CHANGE FEB 2025 (%)	MOM CHANGE JAN 2026 (%)
Actuarial	12	-9.51%	-47.83%
Assessment	67	+19.64%	+11.67%
Broking	158	-25.47%	-8.14%
Claims	262	-0.38%	-13.53%
Management	28	-22.22%	+21.74%
Underwriting	59	-21.33%	-3.28%
Workers Comp	132	-13.73%	-0.75%
Total Insurance SEEK	856	-9.51%	-5.73%
Total Insurance LinkedIn	1,552	+0.19%	-3.42%



INSURANCE JOBSEEKERS	FEB 2026	YOY CHANGE FEB 2025 (%)	MOM CHANGE JAN 2026 (%)
Active Talent on SEEK	906	-17.03%	-0.98%
Talent Updating SEEK profile	5,848	-0.88%	+7.78%
Total Insurance Jobseekers on SEEK	91,953	-1.48%	+0.16%
Total Insurance professionals on LinkedIn	106,637	+4.3%	+0.27%
Open to Opportunities on LinkedIn	17,000	+13.33%	+6.25%
Active Talent Per Job	1.06	-8.31%	+5.03%





02. MERGERS & ACQUISITIONS

03. MARKET MOVERS -
AUSTRALIA & NZ

04. PROMOTIONS & INTERNAL
APPOINTMENTS -
AUSTRALIA & NZ

05. GLOBAL MARKET MOVERS

06. GLOBAL INTERNAL
APPOINTMENTS

01. TALENT REVIEW

Kaibridge has acquired **Blend Insurance Solutions** in Australia

International Medical Group is set to acquire **World Nomads International** from **Nib Holdings** in Australia

EML Group has partnered with **Guild Insurance** for enhanced claims capabilities across Australia

Emergence has taken a stake in **Cyber Adviser** in Australia

Swiss Re Corporate Solutions has acquired **QBE Insurance Group's** Global Trade Credit and Surety business in multiple countries including Australia, New Zealand and the UK

Zurich Financial Services has acquired **ClearView Wealth** in Australia

Austbrokers Countrywide has merged with **Adroit Insurance & Risk** in Australia

Mitsui Sumitomo Insurance has acquired **Aioi Nissay Dowa Insurance** in Japan

The Ardonagh Group has acquired a majority stake in **Risk Management Insurance Brokerage Limited (RMIB)** in Hong Kong

K2 International has acquired the Management Liability underwriting business of **Rising Edge** in the UK

Radian Group Inc. has acquired **Inigo Limited** in the UK

Zurich Insurance Group is set to acquire **Beazley plc** in the UK

Compare Insurance has acquired the book of clients from **Insure My Business** in the UK

QuestGates-owned QGLaw has acquired specialist law firm **Miles Fanning Legal** in the UK and Ireland

Chesnara has acquired **Scottish Widows Europe** in UK

Alan Boswell Group has acquired **AT&A Insurance Brokers** in the UK

Admiral Group PLC has acquired **Flock**, a digital commercial fleet insurance provider, in the UK

Arthur J. Gallagher & Co. has acquired **Reck & Co GmbH** in Germany

Optio Group has acquired **AGS Forsikring AS** in Scandinavia

Generali Group has agreed to acquire **Swiss Life Network (SLN)** in Switzerland

Talanx AG has acquired the remaining shares in Polish insurers **Towarzystwo Ubezpieczeń i Reasekuracji Warta S.A. (Warta)** and **Towarzystwo Ubezpieczeń Europa S.A. (TU Europa)** from **Meiji Yasuda Life Insurance Company** in Poland

Prosperity Life Group has been acquired by **JAB Insurance** in the United States

Marsh McLennan Agency has acquired **Robinson & Son LLC** in the US

Arthur J. Gallagher & Co. has acquired **Hunt Benefits & Associates Inc.** in the US

Arthur J. Gallagher & Co. has acquired **Tenaglia & Associates Inc.** in the US

Sompo has acquired **Aspen** in US

Simplicity Group has acquired **Source Brokerage LLC** in the US

Specialty Program Group LLC has consolidated the transportation brands **Avant Brokerage**, **Avant Underwriters**, **BizCHOICE Transportation** and **MOVER'S CHOICE** into a single platform named **SPG Transportation** in the US

Meiji Yasuda Group has acquired **Banner Life Insurance Company** and **William Penn Life Insurance Company of New York** in the US

American International Group, Inc (AIG) has completed acquisitions of minority ownership stakes in **Convex Group Limited** and **Onex Corporation** in the US

Enstar Group has acquired **Accident Fund Holdings, Inc (AF Group)** from **Blue Cross Blue Shield of Michigan** in the US

Antares has unified all its business units under the newly formed Bermuda holding company **QIC Antares Holdings Limited**

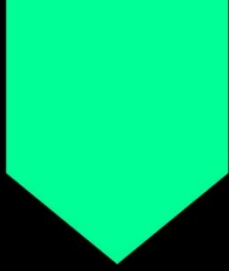
Revau has acquired **Triad Oilfield Underwriters** in the US

Ryan Specialty has consolidated its Canadian MGUs including **Alive Risk, Stewart Specialty Risk Underwriting, Global Special Risks, Technical Risk Underwriters, PERse, Trident Marine Managers** and **Ryan Transactional Risk** under a new holding company, **Ryan Specialty Canada**

SPG has merged **Anova** and **Logistiq** into one platform in the US

BayPine has acquired US independent insurance broker **Relation Insurance Services**

Vistria Group has acquired **Lumen Insurance Solutions**



03. MARKET MOVERS - AUSTRALIA & NZ

04. PROMOTIONS & INTERNAL APPOINTMENTS - AUSTRALIA & NZ

05. GLOBAL MARKET MOVERS

06. GLOBAL INTERNAL APPOINTMENTS

01. TALENT REVIEW

02. MERGERS & ACQUISITIONS

Hamish MacLean has been appointed Australian MD at **Delta Insurance Group**. MacLean joins from **Zurich**, where he most recently served as head of strategic broker management

Craig Elliott has been appointed **Managing Director** at **York Underwriting**. Elliott joins from **Canopus**

Nigel Fitzgerald has been appointed co-founder and CEO at **Kaibridge**. Fitzgerald joins from **Steadfast**. Additionally, **Grant Cairns** has been appointed co-founder and CEO of **Blend Insurance Solutions** within **Kaibridge** and **Chris Newing** is named co-Founder and Chief Digital Information Officer

Marc Haushofer has been appointed Managing Director APAC at **VIG Re**

Natasha Gale has been appointed Board Member at the **Underwriting Agencies Council (UAC)**

Emily Roberts has been appointed chief customer and marketing officer at **IAG** in Sydney, Australia. Roberts joins from **American Express**

Southern Cross Travel Insurance has appointed **Sarah Owen** chief risk and legal officer, Owen joins from **Juno Legal**

Veronica Grigg has been appointed CEO at **Cowden**. Grigg previously worked at **Crawford**. Additionally, **Paul Shand** has been appointed chairman

David Gower has been appointed chief client officer for the Pacific region at **Lockton Pacific**, joining from **Aon**

Daniel Sirone has been appointed chief claims officer at **Tokio Marine Management Australasia**, joining from **Sedgwick**

Specialist Risk Group has appointed **Laurence Basell** as Managing Director Australia. Basell joins from **Marsh**

nib group has seen **Brendan Mills** depart as long-serving Group Chief Information Officer

Ben Gordon has been appointed Sydney Director at **PNOinsurance**. Gordon joins from **Gallagher**

David Bridgman has been appointed chief operating officer at **Acenda**. Bridgman joins from **First State Super**

Cassandra Fennessy has been appointed chief financial officer at **Acenda**. Fennessy joins from **SunSuper**

Pam Rebecca has been appointed board president and chair at **ESSSuper**

Joe Fernandes has been appointed chief investment officer at **Future Group**. Fernandes joins from **Australian Unity**

Paul Stonham has been appointed chief commercial officer at **BTC Markets**. Stonham joins from **Digital Finance CRC**

Nick Horn has left **Australian Retirement Trust** to join **Quilla Consulting** as Chief Operating Officer

Alex Thomson has resigned as chief executive at **Alexander Funds**

Debby Blakey has announced she will step down as chief executive at **HESTA** in the second half of 2026

Ross Miller has been appointed Group Chief People and Culture Officer at **Acenda Group**

Noelene Palmer has been appointed Pacific COO at **Marsh Risk**. Palmer joins from **Steadfast**

Jason Hammond has been appointed CEO at **Ansvar**. Hammond joins from **QBE**

NIBA has appointed **Mark Fenton** of **Marsh** to its board

Lisa Williams has been appointed Deputy Chief Executive, System Commissioning and Performance at **ACC**

JAVLN has appointed **Cameron Ford** as Chief Financial Officer at **JAVLN**. Ford joins from **Silverfin**

Jeff Phillips has been appointed Chief Finance and Risk Officer at **Victorian Funds Management Corporation (VFMC)**. Phillips previously worked at **Bennelong Funds Management**

Mathew Tully has been appointed Underwriting Manager, Financial Lines at **HDI Global**. Tully joins from **Dual Australia**

Priscilla Khang has been appointed Senior Construction Underwriter at **Chase Underwriting**

James Garrett has been appointed head of SME general insurance for **Zurich Financial Services Australia**

Andrew Hookings has been appointed senior casualty underwriter at **Eclipse Insurance**

Vanessa Hall has been appointed casualty underwriter at **Canopus Group** in Sydney, Australia. Hall joins from **ARAG Services Australia**

Victoria Chisholm has been appointed Southern Distribution Lead at **DUAL Australia**. Chisholm joins from **CGU Insurance**

Ian Gordon has been appointed Senior Underwriter at **Ansva Insurance Australia**. Gordon joins from **@Risk Underwriting**

Grace Best has been appointed Property Underwriter at **Market Lane Insurance Group**. Best joins from **HDI Global**

David Abbott has been appointed Senior Underwriter for Construction at **QBE**. Abbott joins from **Victorian Managed Insurance Authority**

Namrata Soni has been appointed energy and construction underwriter at **Canopus Group**. Soni joins from **Chubb**



Product, Portfolio & Underwriting

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Nicholas Whettem has been appointed Head of Power and Renewables at **Canopus Group**. Whettem joins from **Zurich**

Liberty Mutual Reinsurance has appointed **John Nicholls** as Casualty Underwriting Manager for **Australia & New Zealand**. Nicholls joins from a prior underwriting role within the broader Liberty Group

Hafiz Zakaria has been appointed Senior Underwriter of **Allied World**, previously worked at **AIG**

Bec Smith has been appointed Senior Underwriter of **Newline Group**, joining from **Chase Underwriting**

Mitchel McDonald has been appointed National Committee Member of **APIG – Australasian Professional Indemnity Group**

Phil Joel has been appointed Vice President of Solution Advisory, Asia Pacific at **Guidewire Software**. Joel joins from his prior role as MD and co-founder of **mPower**

Melissa Starfield has been appointed Head of Strategic Broker Management for ANZ at **Zurich**. Starfield joins from **Insurance House Advance**

Silvia Pothoven has been appointed Head of Corporate Benefits at **Gallagher Australia**

Sophie Raadschelders has been appointed Account Manager International at **HDL Insurance Brokers**

Jonathan Hutter has been appointed Partner at **Howden**. Hutter joins from **Marsh**

Emad Hamad has been appointed Senior Account Executive at **Chase Underwriting**

Julie Nantais has been appointed Head of Operations at **Clearlake Insurance Brokers**

Rachel Thomas has been appointed Senior Account Executive – Authorised Representative at **Grace Insurance**

Andrew Leahy has been appointed education practice leader for the Pacific at **Marsh Risk Pacific**, joining from **Aon**. Additionally, **Peter Salmon** joins as Education and Platform Solutions Leader

Jenna Shahin has been appointed Insurance Broker of **Ausure Coastal**

Genelle Chaston has been appointed General Manager – Strata at **Direct Insurance Brokers**

Patrick Moore has been appointed general manager of growth and client strategy, **Oliver O’Gorman** has been appointed head of growth, **Dan Parks** and **James O’Dwyer** have been appointed national managers of growth, **Andrew North** has been appointed head of marketing, and **Nick Turley** has been appointed state executive for Western Australia at **Aviso Specialty**. Moore, O’Gorman, Parks, O’Dwyer, North and Turley all join from **Lockton**

Stephen Kerridge has been appointed head of mining and resources, **Dan Agostino** has been appointed account director for mining and resources, **Gemma King** has been appointed broking manager for mining and resources, and **Tina Long** has been appointed senior account executive for mining and resources at **Aviso Specialty**. Kerridge, Agostino, King and Long all join from **Lockton**

Peter Barron has been appointed account director for Western Australia and **Nicole Ossedryver** has been appointed account director for Queensland at **Aviso Specialty**. Barron and Ossedryver both join from **Lockton**. **Anthony Stein** has been appointed senior account executive for Queensland at **Aviso Specialty**. Stein also joins from **Lockton**

Shelley Fraser has been appointed broking manager for care, community and mission and **Charlie Leefe** has been appointed senior account executive for care, community and mission at **Aviso Specialty**. Fraser and Leefe both join from **Lockton**

Jo Lucas has been appointed leader of Victoria financial lines at **Aviso Specialty**. Lucas joins from **Lockton**

Isabel Rawlence has been appointed Senior Client Manager for ANZ Public Sector Solutions at **Swiss Re**. Rawlence joins from **Australian Reinsurance Pool Corporation**

Dean Currie has been appointed **Head of People Risk Solutions** at **Aviso Specialty**

Sarah Johnson has been appointed Head of Commercial at **Specialist Risk Group**. Johnson joins from **Marsh**

Lydia Brogan has been appointed Placement Manager, QLD & NT at **Aon**. Brogan joins from **AHI**

Emma Dawson has been appointed Account Director at **WTW**. Dawson joins from **Marsh**

Charlie Biddulph has been appointed Partner at **Specialist Risk Group**. Biddulph joins from **Marsh**

Katie Robinson has been appointed Branch Manager – Sydney at **Network Insurance House**

Danielle Nolan has been appointed Account Director – Corporate Broking of **WTW**. Nolan joins from **Gallagher**

Mathew Perri has been appointed Account Director at **PNOinsurance**. Perri joins from **Gallagher**

Monique Reibelt has been appointed Partner at **Specialist Risk Group**. Reibelt joins from **Marsh**

Kelly Carroll has been appointed southern region market manager at **HDI Global**. Carroll joins from **QBE**

Michelle Ng has been appointed Pacific head of risk and analytics at **Willis**. Ng joins from **Marsh**

Ian Rouse has been appointed executive director for credit, surety and political risks at **Gallagher**. Rouse joins from **Marsh**

Hamish Elliot has been appointed Strategic Partnerships Manager at **Chubb Australia**. Elliot joins from **Blend**

Josh Petersen has been appointed Client Partnership Manager of **Zurich Insurance**

Farah Shams has been appointed Head of Client Relationships of **Allianz Australia**, joining from her senior client relationship leadership role at **QBE Insurance**

Kerrod Ward has been appointed Senior Account Broker of **Warren Saunders**

Sure Insurance has appointed **Jan Wiid** as Head of Claims. Wiid joins from **Allianz Partners**. Additionally, **Christine Bryant** has been appointed Risk and Compliance Manager, joining from **Austbrokers Corporate**

Loretta Bailey has been appointed NIHL Claims Handler at **Davies** in Australia

Chris Fouras has been appointed National Account Underwriter – Professional Indemnity at **ACERTA**

Karen Agapios has been appointed Senior Claims Specialist at **Rural Affinity**. Agapios joins from **Achmea**

Bradley Verreyne has been appointed national executive adjuster for **Charles Taylor Adjusting**

Scott Jordan has been appointed casualty claims manager for **Markel Australia** in Sydney, Australia. He joins Markel from **Chubb**

Markel Insurance has appointed **Mark Christen** senior claims adjuster in its professional and financial risks team, Christen joins from **AXA XL Australia**

Matt O’Keefe has been appointed Head of Advisory – Cyber, Data and Technology at **Wotton Kearney**. The move comes with O’Keefe joining from **KPMG**

Mark Eggleton has been appointed Senior VP and General Counsel for Legal Strategy and Government Affairs, Asia-Pacific at **Chubb**

Leah Mooney has been appointed Partner at **Wotton Kearney**. Mooney joins from **WTW**

Vincent Norton-Scott has been appointed National Manager, Vero Specialty Lines Claims of **Vero**

Madi Ward has been appointed Principal – CX Technology & Broker Platforms of **CGU Insurance**

Kim Ann Nguyen has been appointed Claims Manager – Professional Conduct of **Avant Mutual**

Rommel Luzares has been appointed Head of Direct Claims at **TAL Australia**

Richard Dunn has been appointed Head of Product and Strategy, Consulting at **Mercer**

AIA New Zealand has appointed **Neil Marolia** head of brand and marketing, Marolia joins from **Fidelity Life**

Benjamin Leach has been appointed Business Development Manager at **ALI Group (Australia)**

Mike Fisher has been appointed Head of Strategy at **CBHS Health Fund**

Andrew Bird has been appointed head of global wealth management Australia at **UBS**. Bird joins from **JBWere**

Jonathan Stagg has been appointed head of unlisted assets at **Vision Super**. Stagg joins from **Zenith Investment Partners**

Scott Baker has been appointed head of private wealth and brokers at **Associate Global Partners**. Baker joins from **Ironbark Asset Management**

Mark Himpoo, Peter Jabour, Rochelle Murphy, Jack Hao, Jude Perera and **Freya Watrasiewicz** have been appointed to investment roles at **UniSuper**

Joanna Balmer, Matt Jones and **Laura Chalmers** have been appointed to investment and strategy roles at **Impact Alpha Partners**. Balmer joins from **Perpetual**, Jones joins from **Morgans**, while Chalmers joins from **Mercer**

Charlotte O'Meara has been appointed General Manager and Partner at **Falcon Financial Advisers**

Peter Heine has been appointed head of institutional business at **First Sentier Group**

Daniel Park has been appointed investment grade debt lead at **JANA Investment Advisers**. Park joins from **Mercer**

Andrew Scott has been appointed senior portfolio manager, fixed income at **Aware Super**. Scott joins from **Australian Ethical Investors**

James Sinclair has been appointed senior manager, corporate growth at **MLC**. Sinclair joins from **Employment Hero**

Cameron Mitchell has been appointed head of compliance, governance and implementation at **Drummond Capital Partners**. Mitchell joins from **Symmetry**

Viola Miao has been appointed senior analyst, research and portfolio construction at **Rest Super**. Miao joins from **Frontier Advisers**

Jack Hao has been appointed senior investment analyst, portfolio implementation at **UniSuper**. Hao joins from **AustralianSuper**

Estella Zhang has been appointed senior investment analyst at **Brighter Super**. Zhang joins from **Uniting Financial Services**

Karen Gould, Andrew Killesteyn, Simon Parbery, Alastair Pollock, James Ward, Mike Reynolds, Vicki Rigg, Ben Malone and Will Clarke have been appointed partners in the newly created partnership group at **Palisade Investment Partners**

Craig Roodt has left **AustralianSuper** to join **Future Fund** as an investment governance specialist

Helen Lofthouse will exit **ASX** in May, stepping down from her role as executive director of markets

Jane Cheng has been appointed vice president, client solutions, protection at **Pacific Life Re**. Cheng joins from **NMG Consulting**

Maria Toneva has been appointed Head of Fundamental Equity Research at **AustralianSuper**. Toneva joins from **Newton Investment Management**

Ben Taylor has been appointed Head of Real Estate, Australia at **DWS Group**. Taylor joins from **The Living Company**

Sabrina Tazin has been appointed Technical Specialist, Claims Foundations of **TAL Australia**

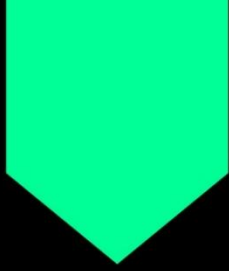
Andrew Lau has been appointed Senior Manager – Non-life Pricing of **PwC**

Brandon Roddis has been appointed to lead distribution at **Metrics Credit Partners** from **Allianz Australia** after serving as deputy CIO

Skye Stevenson has been appointed general manager, investment governance at **Rest Super** from **AustralianSuper**

Retirement Trust and **Qing Ding** has been appointed portfolio strategy and research lead at **NZ Super**

Bella Chan has been appointed associate portfolio manager at **Aware Super**, joining from **ACEN Australia**



04. PROMOTIONS & INTERNAL APPOINTMENTS - AUSTRALIA & NZ

05. GLOBAL MARKET MOVERS

06. GLOBAL INTERNAL APPOINTMENTS

01. TALENT REVIEW

02. MERGERS & ACQUISITIONS

03. MARKET MOVERS - AUSTRALIA & NZ

Helen Robinson has been appointed CEO of the **Insurance Commission of WA**. The move comes as an internal elevation, with Robinson having previously served as interim CEO

Sarah Court has been appointed Chair of the **Australian Securities and Investments Commission (ASIC)**, succeeding Joe Longo. The move comes as an internal promotion from her prior role as Deputy Chair

Phillip Gibson has been appointed CEO of **IAG New Zealand** in Auckland

Jason Disborough has been elevated to chief commercial officer for the Pacific region at **Aon**. Disborough previously held leadership roles within Aon's regional commercial teams

Phil van Zyl has been appointed interim CEO of **Sedgwick Australia**. Additionally, **Simon Kay** has been appointed COO

Rowan Watson has been appointed CEO of the combined **Invest Underwriting Agencies** group. The move comes as an internal promotion

Blain Waterford has been appointed head of travel for Australia and New Zealand at **Cover-More**. The move comes as an internal promotion

Simon Wilson has been appointed general representative in New Zealand at **Lloyd's**, the move comes as an internal promotion

Stephen Jeffery has been appointed Chief Pricing and Portfolio Officer at **Blue Zebra Insurance**. The move comes as an internal promotion

Lucas Dobbins has been appointed chief executive and board director at **BTC Markets**. Dobbins joins from his previous role as chief technology officer

Nathan Jacobsen has been appointed chief operating officer at **AZ NGA**. Jacobsen joins from his role as chief executive at AZ NGA-backed **Vital Business Partners**

Amanda Whiting has been appointed Group Executive for Enterprise Growth and Simplification at **IAG**. The move comes as an internal appointment following her role as New Zealand CEO

nib has appointed **Luke Anderson** as Chief Risk Officer. The move comes as an internal promotion

Joe Russell has been appointed Chief Growth Officer of **PetSure (Australia) Pty Ltd**, joining from his prior role as Chief Financial Officer

Callum Browne has been appointed Chief Operating Officer at **ATC Insurance Solutions**. Browne moves internally into the role

Alicia Barnes has been appointed surety manager for **Liberty Mutual Surety**

Aisling Hegarty has been appointed Head of Professional Indemnity at **Arch Insurance Australia**. The move comes as an internal promotion

Michaela Hannemann has been appointed head of non-life for Australasia at **Munich Re**. The move comes as an internal appointment

Arch Insurance Australia has appointed **Brendon Terry** as northern region branch manager and head of property and **Jarrold O'Connor** as southern region branch manager and head of accident and health

IAG has appointed **Rachel Nguyen** as Head of Commercial Lines. The move comes as an internal promotion

Ben Schindler has been appointed Assistant Vice President, Property of **Allied World**. The move comes as an internal promotion

Camela Santos has been appointed Vice President, Australia Property Division of **Allied World**. The move comes as an internal promotion



Alistair Clarke has been appointed Head of Specialty at **Aon Australia**. The move is an internal alignment within the Aon network, though he joins from a London market role

Angela Thompson has been appointed **Account Executive** at **Blue Gum Insurance**

Andrew Farrugia has been appointed **Principal** at **Marsh Pacific**

Alexandra Hill has been appointed **Client Relationship Manager** at **Guardian Insurance Brokers**

Samantha Hill has been appointed Client Manager at **Aon**. The move comes as an internal promotion

Karly Stevenson has been promoted to Broker at **QIB Group**

Jordan Telfer has been promoted to Managing Client Services Principal at **Marsh**

Chris Kokalevski has been appointed EM of Broker Partnerships at **Vero**. The move comes as an internal promotion, with Kokalevski having previously served as Strategic Relationship Manager



Tom Hatton has been appointed Head of Claims at **360 Underwriting Solutions**. The move comes as an internal promotion, with Hatton having previously served as claims operations manager

Jane Amling and **Paul Sheehy** have been appointed to leadership roles in Forensic Accounting at **McLarens Australia**. The move comes as an internal promotion

Joel Arbuthnot has been appointed Head of Global Technical Services at **Crawford Australia**. The move comes as an internal promotion

Holly Turner has been promoted to Principal Lawyer – Casualty at **DWF**. Additionally, **Hilary Lee**, **Marissa Skaltsounis**, **John Dillon** and **Chris Forder** have been promoted to Principal Lawyers; **Peter Brownless** and **Alex Gillan** have been promoted to Special Counsel; **Matthew Rofe**, **Rebecca Dodd** and **Kelsey Fieldus** have been promoted to Senior Associate; and **Renee Wright** is promoted to Associate

Jeff Williams has been appointed Pacific Head of Claims at **Lockton**. Williams moves internally into the role

Jin Lee has been appointed Executive VP and Legal Counsel for General Insurance Operations at **Chubb**

Gilchrist Connell has appointed **Sophie Carter** as Partner and **James Liu** as Senior Associate. The moves come as internal promotions

Bupa has appointed **Daniel Lee** as Regional Claims Manager. The move comes as an internal promotion

Wotton Kearney has appointed **Sarah Patel** as Senior Claims Manager. The move comes as an internal promotion



Claims, Legal & Adjusting Promotions

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Gilchrist Connell has appointed **Shehan Gunatunga, Francine Custovic** and **Kaveetha Kumar** as Special Counsel in its Australian offices, along with Senior Associates **Melissa McCosker, Darlene Carpenter** and **Ashleigh Warren** across Sydney, Perth and Melbourne, and Associate hires **Guy Cheuk Kai Tse, Nazia Farhat, Shane Falconer** and **Hannah Hewitt** as part of a lateral expansion of the firm's insurance legal team

Kennedys has launched its Perth office in Australia with **Jonathan Wyatt** as Partner leading the new team, joining from **Clyde & Co**

Alexander Er has been appointed Financial Lines Claims Manager of **AIG**. Er is promoted into the role

Kristine Goodwin has been promoted to Director Growth & Wealth Distribution at **AMP**

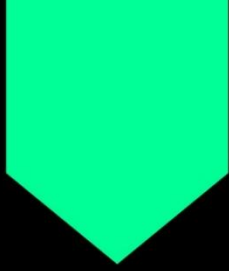
Giacomo Tarantolo has been appointed **Head of Retirement Solutions** at **Acenda**

Khalid Ali has been appointed **Claims Consultant** at **AIA Australia**

John Abernethy has moved to director of investments at **Clime Investment Management**

Emma Stenhouse has been appointed head of legal and governance at **LegalSuper**. The move comes as an internal promotion

Ben McCann has been appointed head of technology at **LegalSuper**. The move comes as an internal promotion



05. GLOBAL MARKET MOVERS

06. GLOBAL INTERNAL
APPOINTMENTS

01. TALENT REVIEW

02. MERGERS & ACQUISITIONS

03. MARKET MOVERS -
AUSTRALIA & NZ

04. PROMOTIONS & INTERNAL
APPOINTMENTS -
AUSTRALIA & NZ

Jia Yi Tan has been appointed Global Chief Underwriting and Claims Officer at **Pacific Life Re**, based in Singapore. Tan joins from **Swiss Re**, where she spent the last five years

Marsh has appointed **Lisa Quest** as its UK Chief Executive, joining from her concurrent role as Head of UK and Ireland at **Oliver Wyman**

Insurance United Against Dementia (IUAD) has appointed **Tracy-Lee Kus** to its board of industry leaders. Kus currently works at **Aon**

Stephanie Smith has been appointed CEO of **RELM**

Anna Kohls has been appointed regional CEO for P&C client management at **Allianz Reinsurance** for Asia Pacific

Alessandra (Alessa) Quane has been appointed CEO of **Sompo International's International Markets** based in Bermuda. Quane joins from **Oscar Health**

Minesh Jani has been appointed chief executive officer for India at **Gallagher Re**. Jani joins from **Howden Re**

Dan Huynn has been appointed president at **Genstone Insurance**. Huynn joins from **Covered**

Awais Farooq has been appointed chief claims officer at **Venbrook**. Farooq joins from **Crawford & Co**

Minas Kourouglos has been appointed chief corporate development officer at **DOXA**

Dan Griffiths has been appointed chief information officer at **USAA**. Griffiths joins from **Santander US**

Liberty Mutual Insurance Group has appointed **Jimmy Tong** chief executive officer for its Singapore operations, Tong joins from **Great Eastern**

Deepak Saigal has been appointed Chief Delivery Officer at **Insurwave**

Adrian Phipps has been appointed Chief People Officer at **Canopus Group**. Phipps joins from his role as Chief People Officer at **Secret Escapes**

Becky Vernon, Henry Paddison and **Shane Doyle** have been appointed Chief Legal Officer, Chief Operating Officer and Chief Underwriting Officer respectively at **Relm Insurance**

Dimitris Lympers has been appointed Chief Executive Officer for Greece and Cyprus and **Evros Kyriakides** has been appointed Managing Director for Greece and Cyprus at **Aon Reinsurance Solutions**

Fabrice Jerlin has been appointed Chairman, Middle East & Africa at **Gallagher Re**. Jerlin joins from **Swiss Re**

David Atkins has been appointed Deputy CEO at **Compre Group Holdings**. Atkins joins from **Premia**

CyberCube has appointed **Chris Methven** as Chief Executive Officer, succeeding **Pascal Millaire**

Addresscloud has appointed **Clair Bush** as fractional Chief Marketing Officer

MAXIS Global Benefits Network (MAXIS GBN) has appointed **Jayesh Patel** as Chief Business Development Officer joining from **Allianz Commercial**

Tom Hill has been appointed Chief Commercial Officer for UK & Europe at **Mission** joining from **Ryan Specialty Underwriting Managers International**

Fernando "Fernie" Alvarez has been appointed president of high net worth & specialty programs at **Prime Insurance**

Lloyd's has appointed **Fiona Luck** and **Sean McGovern** as Deputy Chairs of the Council

João Mendonça has been appointed Chief Executive Officer at **Acrisure Portugal**, Mendonça joins from **Howden**

Steven Kauderer has been appointed president of the Claims Solutions business at **Verisk**. Kauderer previously worked at **EY-Parthenon**

Seraina Macia has been appointed to the Board of Directors at **Radian Group**

Luyang Fu, R. Phillip Sandercox and **Andrew M. Schnell** have been appointed as executive officers and elected to the board of directors of all property casualty subsidiaries at **Cincinnati Financial Corporation**

Nicola George has been appointed Group Chief Underwriting Officer at **Lucida Group**. George joins from **Allianz**

Kacie Conroy has been appointed chief innovation officer at **BrokerTech Ventures**. Conroy joins from **M3 Insurance**

Nick Fraccalvieri has been appointed global facultative CEO at **Aon Re**

Colin Wildey has been appointed Chief Risk Officer, International at **Markel Insurance**

Matt Wilson has been appointed CEO of Insurance at **Markel**. Wilson joins from **Aviva**

Scott Henck has been appointed Chief Actuary, Global at **Chubb**. Henck joins from **AIG**

Tim Dutchess has been appointed Associate Managing Director at **Burns & Wilcox**. Dutchess joins from **Farmers Insurance**

Vandana Venkat has been appointed President of Independence Pet Group at **Independence Pet Holdings**. Venkat joins from **PURE Insurance**

Neil Bayles has been appointed Chief Information Officer at **AEGIS London**

James Brough has been appointed Chief Executive Officer at **Tokio Marine Kiln**. Brough joins from **Marsh Risk**

Markerstudy has appointed **Steve Johnson** as Chief Commercial Officer. Johnson joins from **AXA UK**

Ratnaafin Insurance Broking has appointed **Siladitya Chaudhuri** as President

Manulife-Mahindra life joint venture has appointed **Suresh Agarwal** as Managing Director and CEO designate of its proposed 50:50 life insurance joint venture in India. Agarwal joins from **Mahindra Insurance Brokers Limited**

Singapore Reinsurers Association has appointed **James Beedle** as Chair. Beedle joins from **PartnerRe**

J B Boda has appointed **Rajesh Sinha** as CEO & Managing Director for APAC

Chubb Life Indonesia has appointed **Naresh Krishnan** as President Director

George Stylli has been appointed Chief Technology Officer at **Hive Underwriters**. Stylli joins from **Inigo**

Chris Beazley has been appointed to the Board of the **IUA**. Beazley joins in his capacity as Chief Commercial Officer at **SCOR Business Solutions**

Chris Cochrane has been appointed Group CIO at **Aviva**. Cochrane joins from **M&G**

Laxmeekant Walikar has been appointed Principal Officer & MD, India at **Africa Specialty Risks**

Will Chen has been appointed US CFO at **Westfield Specialty**

Kyle Selvig has been appointed US CUO at newly launched **Pinion Insurance**. Selvig joins from **Fortegra**

Nico Conradie has been appointed CEO of **Santam Re**. Conradie joins from **Munich Re Africa**

Elitium MGA has been launched with co-chief executives **Linda Bichener** and **Leah Miller** leading the new venture, with both joining from senior underwriting roles at **Dual**

Sompo International has appointed **Sarah Stanford** as UK CEO

Marsh has appointed **Peter Harrison** to its board, joining from a background as former CEO of **Schroders**

MNK Group has appointed **Matthew De Jesus** as Chief Strategy and Development Officer

HIVE Underwriters has appointed **Nick Lewis** as Marine Chief Underwriting Officer and appointed **Alistair Marriott** as Head of Marine and **Jared Short** as Head of Transportation and Logistics

Daniel Ferguson has been appointed Group Treasury Director at **MNK Group**. Ferguson joins from **Resolution Life**

Ed Louth has been appointed Head of Aviation at **Liberty Specialty Markets**. Louth joins from **Willis**

Jason Fitzpatrick has been appointed General Counsel at **Canopus Group**. Fitzpatrick joins from **Legal & General**

Michelle Sipple has been appointed to lead Inland Marine Underwriting Strategy at **Markel**

Scott Mills has been appointed Senior Broker – Commercial and Specialisms at **Verlingue London Markets**. Mills previously worked for **Aon**

Rachel Webber has been appointed Head of Reinsurance, UK at **Canopus Group**

Hayley Budd has been appointed Head of Innovation at **Atrium**. Budd joins from **Swiss Re**

Georgina Betts has been appointed Partner – Strategic Initiatives at **McGill and Partners**

Adam Watson has been appointed Head of North American Property at **Cogent**

Kully Ubhi has been appointed UK Head of Surety at **Zurich Insurance** in the United Kingdom

WTW has appointed **Chris Varley** global proposition leader for commercial lines pricing and underwriting within its Insurance Consulting and Technology business. Varley joins from **Allianz**

Marsh Risk has appointed **Roberto Pinto** international affinity leader. Pinto joins from **Aon**

Keoghs has hired **Sarah Hill** as partner leading the Midlands fraud hub and **Ben FitzHugh** as head of intelligence. Hill and FitzHugh join from **Clyde & Co** and **BLM** respectively

HSB has appointed **Sunita Poll** director of strategic partnerships, Poll joins from **AXA**

Markel has appointed **Anthony White** as Head of Specialty Lines. White joins from **Chubb**

Intact Insurance has appointed **Vicky Walker** as Vice President of Property and Casualty Claims. Walker joins from within the claims or broader insurance sector with prior experience in UK claims management roles

Aon plc has appointed **Catherine Williamson** growth and technical director for its UK insolvency and restructuring insurance and risk team. Williamson joins from **AlixPartners**

HIVE Underwriters has appointed **Alistair Marriott** head of marine and **Jared Short** head of transportation and logistics, Marriott and Short join from **Everest Insurance** and **Markel International** respectively

Ben Sitki has been appointed Underwriter, Cyber Reinsurance Solutions at **Tokio Marine Kiln**. Sitki joins from **Guy Carpenter**

Vivienne Hexter has been appointed **Head of Wordings** at **Zurich Insurance**

Alasdair Haines has been appointed Senior Midstream Energy Underwriter at **Volt Underwriting**, Haines joins from **QBE Insurance**

Charles Clarke has been appointed Broker Relations Manager at **AIG**. Clarke joins from **SecurityScorecard**

Chubb has named **Brent MacLean** as Division President of ESIS

West of England P&I Club has named **Alexis Wildman** as Head of Products

Matt Eades has been appointed Senior Claims Adjuster of **Enstar Group**

Gemma Hood has been appointed Senior Vice President, Financial Institutions, Europe of **Allied World**

Neil Arklie has been appointed Head of Insurance Services at **DeNexus**

Kerry Myles has been appointed branch manager for the Southeast region at **Aviva**. Myles joins from **Gallagher**

Alexis Wildman has been appointed head of products at **West of England P&I**. Wildman joins from **Ki Insurance**

Raman Nahal and **Jazz Parkash** have joined **Pen Underwriting** as Senior PI Underwriter and PI Underwriter respectively. Nahal joins from **Hiscox** and Parkash joins from **Tokio Marine HCC**

Caroline Dunn has been appointed chief underwriting officer at **Axa UK Commercial**. Dunn joins from **Zurich UK**

Nick Line has been appointed chief underwriting officer at **CFC**. Line joins from **Markel International**

Lucy Smith and **Hannah Dennis** have joined **QBE** in senior media PI roles. Both join from **Tokio Marine HCC**

Andrew Bickmore has been appointed Head of Political Risk at **Talbot Underwriting Ltd**. Additionally, **George Goodliffe** has been appointed Head of Public Agencies

Tom Hester has been appointed Executive Director at **Whetstone Group**. Hester joins from **Tysers**

Aviva Specialty MGA has appointed **Clare Thompson** as Head of Underwriting. Thompson joins from **Lloyd's**

Manveen Twohill has been appointed Learning & Development Manager at **MGAA**. Twohill joins from **Gallagher Re**

Richard Inman has been appointed Portfolio Manager, British Marine P&I at **British Marine**. Inman joins from **Tindall Riley & Co**

Davood Khalaghizadeh has been appointed Senior Underwriter, D&O **MNK Group**. Khalaghizadeh joins from **AIG** and **QBE**

Sophie Elwood has been appointed Class Underwriter, International Casualty Division at **Rokstone**

Mark Francis has been appointed Head of Insurance at **IUA**. Francis joins from **Aviva**

Gallagher has appointed **Emma Clarke** as Director of Claims and **Tom Edwards** as Head of Risk Solutions. Clarke joins from **Willis Towers Watson** and Edwards joins from **Aon**

Arch Insurance has appointed **Sarah Mitchell** as UK Head of Casualty. Mitchell joins from **Zurich**

Consilium has appointed **David Brown** as Head of Professional Lines. Brown joins from **Hiscox**

Sixfold has appointed **Rachel Evans** as Head of Marine. Evans joins from **QBE**

Fadata has appointed **Michael Green** as Head of Technology Solutions. Green joins from **Guidewire**

Philip Hough has been appointed Chief Underwriting Officer at **Peak Re** in Hong Kong. Hough joins from **Aspen Re**

Tim Hewitt has been appointed Head of Japan International Solutions and Strategy at **Howden Japan**. Hewitt joins from **BMS**

Viknesh Shakeer has been appointed director of the Asia regional hub at **Charles Taylor**, joining from **Sedgwick**

Rebecca Poon has joined **Howden Hong Kong** as chief client officer. Poon joins from **Marsh**

Wenyi Chew has joined as senior property treaty underwriter at **Swiss Re**. Chew joins from **Aon**

Lawrence Bird has been appointed regional leader for captive solutions APAC and **Sean Welsch** has been appointed captive consulting leader APAC at **Marsh**. Bird and Welsch both join from **Willis Towers Watson**

Gigi Liu has been appointed financial and professional lines leader for Hong Kong and Macau at **Marsh**. Liu joins from the **Law Society of Hong Kong**

Shunsuke Takechi has been appointed Head of M&A at **Howden Japan**. Takechi joins from **Aon**

Takanobu Saigo has been appointed Head of Claims at **HDI Global Japan**. Saigo joins from **MSIG**

AXA XL has appointed **Thomas Saive** as Head of Underwriting Motor for APAC & Europe

Brian Delaney has been appointed Managing Director of the newly launched CPI division at **K2 Insurance Services**

Pascal Jaut has been appointed Head of Construction & Engineering at **POLARIS Reinsurance Solutions**

Till Böhmer has been appointed Head of Central Analytics at **Munich Re**. Böhmer returns to Munich Re after roles including leadership in Bangkok

Sophie Wentges has joined the Catastrophe Analytics team at **Willis Re**. Wentges joins from **RMS**

Reena Gandesha has been appointed Middle East and Africa country manager at **Lloyd's**, joining from **Gallagher Re**

Lockton has appointed **Subhash Chandra** as Head of Life & Health Reinsurance – People Solutions, Asia based in Singapore

Lockton has appointed **Julian Park** as Head of People Solutions, South Korea. Park previously worked at **Aon**

Anish Chandran has been appointed Head of Financial Lines for Southeast Asia at **Allianz Commercial**. Chandran joins from **AIG Asia Pacific**

Wisarut Phamonphakdiphisut has joined **TQR Public Company Limited** as part of its treaty product development team

Natalie Worthington has been appointed Senior Associate for Tax & M&A in Asia at **Howden Broking Group**. Worthington joins from **Aon**

Pranav Kapadia has been appointed Deputy Secretary General at **Insurance Brokers Association of India**

John Bang has been appointed Head of Korea and Japan at **Markel**. Bang joins from **Zurich Insurance**

Edrick Tang has been appointed Senior Underwriter, Fine Art and Specie, Asia Pacific at **Liberty Specialty Markets**. Tang joins from **Berkley Insurance**

Bayan Ismaeel has been appointed Senior Client Manager, Life & Health at **Lockton Re, MENA**. Ismaeel joins from **Guy Carpenter**

Weng Joe Wong has been appointed professional and financial risks and cyber underwriter for Greater China at **Markel International**

Sailesh Divakaram has been appointed head of treaty Asia at **Miller**

Ping Li (Eva) has been appointed to an expanded leadership role at **Howden Re** in Mainland China

Zurich Cover-More has appointed **Jon Ford** and **Tricia Lim** to lead its Asia travel expansion with Ford as Regional Head for Asia Pacific and Lim as Head of Travel Solutions Asia

Lockton has appointed **Isaac Benjamin Fuente** as part of its Asia aviation push. Fuente joins from **Howden Specialty**

Cheryl Yi Min Poon has been appointed Director of Multinational Client Practice at **Howden**. Poon joins from **Marsh Asia**

Renuka Nar has been appointed Director, Head of Life & Health Reinsurance, India at **Lockton**. Nar joins from **Aon**

QBE has appointed **Carles Tondo** as Head of Property for Asia

The Korea Insurance Research Institute (KIRI) has appointed **Kim Heonsoo** as President

The Britannia Group has appointed **David Roberts** as Regional Head of Asia. Roberts joins from **NorthStandard**

AXA XL has appointed **Naleena Moore** as Underwriting Manager for Marine Cargo in Singapore

Howden Re has appointed **Renuka Janwalkar** as Head of APAC Cat Analytics and **Ramdeo Gupta** as Senior Analyst



Other Global Appointments

reo+group

Daniel Tribuzio has been appointed Senior Vice President – Facultative Property Lead – Southern Region at **Guy Carpenter**

Tim Fischer has been appointed nuclear segment leader for the energy practice at **Lockton**. Fischer joins from **BWX Technologies**

Sue Lee has been appointed senior vice president of investor relations at **Hub International Limited**

Andrei Romanescu has been appointed General Manager of **SCOR Bucharest**

Michelle Sipple has been appointed Managing Director, Inland Marine at **Markel**. Sipple joins from **Crum & Forster**

Alexander De Croo and **Tsutomu Yamamoto** have joined the Steering Committee of the **Insurance Development Forum (IDF)**

Robin Udhwan has been appointed Head of Canada Programs at **Munich Re Specialty**

Munich Re Italia has appointed **Roberta Urban** as Client Management Executive and Deputy CEO

Parametrix has strengthened its cyber and digital infrastructure solutions team with three hires including **Eva Kwan, Albert Huang** and **Kerri Colwell** joining as Head of Claims & Legal, Vice President & US National Wholesale Lead Underwriting and Director of Digital Infrastructure Practice respectively

Andrew Fish has been appointed Head of Exposure Management at **MS Amlin**. Fish joins from **Aon**

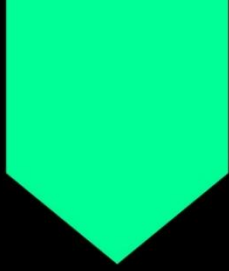
Felix Dalheimer has been appointed business developer for Germany and Austria at **Descartes Underwriting**. Dalheimer joins from **Chubb**

Greg Carnazza has been appointed Head of Construction Property, Americas at **AXA XL**. Carnazza joins from **AIG**

Gareth Davies has been appointed Executive Vice President and Head of Property at **Price Forbes**. Davies joins from **Lockton**

Krista Cinotti has been appointed Head of Placement Strategies at **WTW**

Gallagher Re has re-appointed **Kevin Ingram** as VP, USA Property Facultative, returning to the role



06. GLOBAL INTERNAL APPOINTMENTS

01. TALENT REVIEW

02. MERGERS & ACQUISITIONS

03. MARKET MOVERS -
AUSTRALIA & NZ

04. PROMOTIONS & INTERNAL
APPOINTMENTS -
AUSTRALIA & NZ

05. GLOBAL MARKET MOVERS

HUB International has appointed **Matthew Studley** as President of its Ontario & Atlantic regions in Canada

Alexander Krasavin has been appointed Regional Managing Director, Asia Pacific at **Aon**

Giles Oakley has been appointed CEO of **Aviva Private Clients**. The move comes as an internal promotion

Walter Voigts von Foster has been appointed CEO at **Munich Re Africa**

Adam Sullivan has been appointed CEO of Asia specialty operations at **Gallagher** in Singapore

Dan Byrnes has been appointed chief executive officer at **AAM Insurance Investment Management**. Byrnes previously served as president and senior portfolio manager

HUB has promoted **Andrea Baldrica** to chief sales officer of US employee benefits

AF Group has promoted **Mike Valiante** to president of commercial markets

Karl Hamann has been appointed Chief Executive at **Aon Philippines**. The move comes as an internal shift

Phil Bayles has been appointed Chief Executive of General Insurance Broking at **Everywhen**

Tomi Latva Kiskola has been promoted to Chief Executive, Global Wholesale Specialty APAC at **Everest**. The move comes as an internal promotion

Stephen Stewart has been appointed Chief Executive Officer of **Ryan Specialty Canada Limited**

Clarissa Montecillo has been appointed Managing Director, UK at **ACORD**

Emma Loynes has been appointed Asia-Pacific, Middle East and Africa CEO at **Lloyd's**, the move comes as an internal promotion. Additionally, **Tracey Bryan** has been appointed regional deputy CEO APMEA

Philippe Domart has been appointed Chief Executive Officer at **Covéa Insurance UK**. The move comes as an internal leadership change

Matthew Moore has been appointed president of Global Risk Solutions at **Liberty Mutual Insurance**. The move comes as an internal promotion

Joe Peiser has been appointed CEO of risk capital at **Aon plc**. The move comes as an internal promotion with Peiser having previously served as Global CEO of Commercial Risk

Darwin Lucas has been appointed president at **Everspan Group**. The move comes as an internal promotion

Michael Lewis has been appointed President of **Marsh Risk Canada**. The move comes as an internal promotion

Ridwaan Patel has been promoted to CFO of **Hannover ReTakaful Bahrain Branch**

Anne Lohbeck has been promoted to Chief Risk Officer for PC Re at **Swiss Re**

Soly Thomas has been re-appointed Deputy CEO and Chief Distribution Officer – Bancassurance at **Canara HSBC Life Insurance**. The move comes as an internal role extension

José Ramón Morales has been appointed Regional Executive Officer for Spain, Portugal and Italy and Head of the Underwriting Centre, Continental Europe, Middle East & North Africa at **Chubb**

Diego Novoa has been appointed Country President of **Chubb** in Panama and Central America

Greg Laker has been appointed Chief Executive Officer at **QuestGates**. The move comes as an internal promotion

Chris Jackson has been promoted to chief executive underwriting and distribution at **PIB Group**

Kelly Stevens has been appointed Chief Operating Officer at **Crawford Canada**

Scott Crowley has been appointed to an expanded leadership role at **Markel**. The move comes as an internal promotion, with Crowley having previously served as CEO of **Markel Re**

Tim NeCastro has announced plans to retire as CEO of **Erie Insurance** by year end

Paul-Adrien Maizener has been promoted to Chief Executive Officer, United States at **Generali Global Assistance**. The move comes as an internal promotion, with Maizener having previously served as COO



London Market Promotions

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Gregory Moullec has been appointed Head of Regional Markets at **AXA XL** in an internal move

Katy Peacock has been appointed Head of Home, Product and Governance at **Prestige Underwriting**. The move comes as an internal promotion

Gavin Lillywhite has been moved internally to Senior Vice President, Business Development at **Xceedance**. The move comes as an internal promotion

Andrew Aldwinckle has been appointed **Chief Underwriting Officer, International Casualty** at **Liberty Mutual Reinsurance**

Alps has promoted **Martin Green** to Head of Business Development

Berkshire Hathaway Specialty Insurance has elevated **Ryan Abelli, Chris Lemoine** and **JP Ahlgren** within its property division leadership team

Phil Amlot has been appointed Head of Trade Credit at **Markel International**. The move comes as an internal promotion

James Crask has been appointed Global Supply Chain Practice Leader at **Marsh Risk**. Crask joins from his prior role as Global Head of Multinational Clients

Juan Maria Marques Domenech has had his responsibilities expanded to cover Central Europe at **Descartes Underwriting**. The move comes as an internal expansion

Chad Yarlagadda has been appointed Regional Executive Officer, Midwest Region at **Chubb Group**. The move comes as an internal promotion. Additionally, **Ben Mortimer** has been appointed Regional Executive Officer, Southeast Region

Santa Cruz has been appointed Europe Technical Business Performance Manager at **QBE**

Chris Whiting has been appointed Head of SME Optimisation at **Aviva**. The move comes as an internal promotion

Antony Hope has been promoted to D&O Underwriting Manager at **Arch Insurance International**. Internal promotion from Senior Underwriter

Sangeetha Mani has been promoted to FI Underwriting Manager at **Arch Insurance International**. Internal promotion from Senior Underwriter

Hiscox UK has appointed **Anish Jadav** as Chief Underwriting Officer

Theo Pitsikas has been appointed head of SME for **Zurich Insurance** across the Asia-Pacific region, relocating to Singapore

Sebastian Tjornelund has been appointed head of marine underwriting for **QBE Asia**

Si Wei Tay has been promoted to head of claims at **Berkley Re Asia**. Additionally, **Billy Kwan** has been appointed head of property and business support

Harsh Chhajer has been promoted to power and energy growth leader for **Lockton Asia**

Vincent Shih has been appointed head of treaty reinsurance in Taiwan at **Aon**

Parrus Kunvarji has been appointed executive director for customised solutions, APAC at **Gallagher Re**

Darren Oliver has been appointed APAC Head of Market Development for Health Solutions at **Aon**. Oliver moves internally into the role

Adam Ross has been appointed Head of Growth for Thailand at **Aon**, also in an internal move

Tony Chan has been appointed IAIS Implementation Assessment Vice Chair at **Hong Kong Insurance Authority**

Mareli Vermeulen has been appointed Head of M&A, Asia at **Willis**, relocating from Australia to Singapore

Hugo Thornhill has been appointed Head of Renewable Energy APAC at **Howden Specialty**. Thornhill is promoted into the role

Yolanda Austin has been appointed Vice President, Standards Engagement at **ACORD**

Jin Lee and **Mark Eggleton** have been appointed Vice Presidents and General Counsels in APAC Legal and Compliance at **Chubb**. Both moves come as internal transfers

Helmi Yusoff has been named Head of Emerging Markets Growth and Advisory Southeast Asia at **Aon Human Capital Solutions**. Yusoff joins from a leadership role within Aon's regional business

HDI Global Singapore has promoted **Haris Michaels** as Head of Energy & Power for the Eastern Region. Meanwhile, HDI has promoted **Mark Mackay** to Global Head of Energy and Power

FWD has promoted **Queenie Lam** to lead Marketing for Hong Kong and Macau



Other Global Promotions

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Skuld has appointed **Charlotte Valentin** as Senior Vice President and Head of Skuld Piraeus in Greece, joining after serving as interim head of office

Chris Polechronis has been appointed head of financial institutions at **Berkshire Hathaway Specialty Insurance**

Tom Potter has been appointed **Chief Underwriting Officer – Long Tail** at **HDI Global SE**

Steve Wrinkle has been promoted to senior vice president, Eastern division manager at **FM**. The move comes as an internal promotion

Ryan Abelli and **Chris Lemoine** have been appointed Co-Heads of Wholesale General Property at **Berkshire Hathaway Specialty Insurance**. The move comes as an internal promotion

Reo Group was launched in 2009 to provide a best-in class approach to Search & Selection. Initially specialising in Finance & Accounting, the business has expanded to include Human Resources, Corporate Services, Technology and Financial Services & Insurance

The **Reo Group Insurance** business was launched in June 2021 to bring an evidence-based recruitment approach to the industry. Staffed by ex-Industry professionals the team immerse themselves in the sector, providing Search & Selection, Succession Planning, Talent Intelligence and Advisory services

ACTIVE ROLES SNAPSHOT

NSW

- Head of Construction & Engineering – Underwriting Agency
- Senior Underwriter, Construction – Underwriting Agency
- Head of Compliance – Insurer
- Head of Claims – Corporate Insurer
- Account Manager, Construction – Broker

VIC

- Special Counsel, Professional Indemnity – Law Firm
- Senior Associate, Personal Injury – Law Firm

QLD

- Special Counsel, Professional Indemnity – Law Firm

WA

- Account Manager, Corporate – Broker
- Senior Underwriter, Construction – Underwriting Agency



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